

DK 110/5/26

**The Director of the Silesian Opera  
announces an audition for the position of:  
Male / Female Soloist in the ballet company**

**1. What tasks will you be given:**

- participation in performances, individual, ensemble and group rehearsals, and lessons,
- mastering the technical and acoustic aspects of one's part in accordance with the instructions of the conductor, ballet director, stage director and choreographer,
- continuously improving one's professional skills, in particular maintaining physical fitness and condition,
- cooperating harmoniously and working together as part of the ballet company,

**2. Apply if:**

- you have at least a secondary education – having graduated from a ballet school,
- you are able to perform a pas de deux in classical ballet and a contemporary solo,
- you are familiar with the classical repertoire: \*Don Quixote\*, \*Le Corsaire\*, \*The Nutcracker\*,
- you have at least two years' experience as a ballet soloist,
- you are available for rehearsals, concerts and performances on the agreed dates (including weekends and public holidays due to the Silesian Opera's repertoire),
- you possess excellent manners and a high standard of ethics,
- you work harmoniously within a group and are able to work as part of a team,
- you are open to a diverse repertoire,

**3. We offer:**

- a role at a reputable institution with a well-established reputation,
- the chance to work in an international team and a friendly atmosphere,
- a full-time employment contract,
- opportunities for professional development,
- staff tickets to performances at the Silesian Opera,
- the option to join a group insurance scheme,
- benefits from the Company Social Benefits Fund:
  - St Nicholas' Day hampers for employees' children, including a St Nicholas' Day party,
  - holiday allowances,
  - Christmas benefits,
  - subsidies for children's holidays,
  - subsidies towards costs incurred for cultural, educational, sporting or recreational purposes,

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PRACA

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Opera Śląska w Bytomiu jest  
instytucją kultury Samorządu  
Województwa Śląskiego



Województwo  
Śląskie



#### 4. Required documents, statements, and materials:

- CV (including employment history),
- documents confirming education,
- documents confirming the candidate's professional experience,
- a current portrait photo and a dance photo (in separate files) as well as a link to videos of classical or contemporary dance variations no older than 1 year,
- a statement consenting to the processing of personal data for recruitment purposes.

#### 5. The audition will consist of three stages:

- Stage 1 – a classical dance lesson (60 minutes),
- Stage 2 – a performance of a classical or contemporary variation,
- Stage 3 – an interview,

#### How and when to apply:

Please submit your resume along with the other required documents and a video recording of a classical or contemporary variation by 31<sup>st</sup> of July 2026, to the Human Resources Department of the Silesian Opera or via email to: [kadry@opera-slaska.pl](mailto:kadry@opera-slaska.pl)

For inquiries, please contact the Human Resources Department at (32) 396-68-21 or (32) 396-68-80

The Silesian Opera does not reimburse travel expenses and reserves the right to invite selected candidates to an audition. Selected candidates will be notified of the audition date via email or by phone.

The audition is scheduled for **13<sup>rd</sup> August 2026, at 2:00 p.m.**

Approved

Director of the Silesian Opera

Łukasz Goik

/signature appears on the original/

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